## Social Security Administration

# Retirement, Survivors and Disability Insurance Supplemental Security Income

Date:
Claim Number:
Social Security Number:
Worker's Name:

#### Dear Sir or Madam:

We are writing to you about . Please assist us by completing the enclosed questionnaire. We are requesting this information in order to determine whether work activity is/was subsidized or was an unsuccessful work attempt under the Social Security rules. The information you provide will not be shared with other agencies and is in no way a negative reflection on the employee, or you as the employer.

### **Information About Subsidy**

A subsidy exists when an employer willingly pays more in wages than the value of the actual services performed. This is usually for humanitarian reasons. A subsidy can be reflected by giving the employee:

- extra assistance,
- full wages for lower quality or quantity than standard, or
- fewer and/or easier duties than usual for that position.

# Information about Unsuccessful Work Attempt

An unsuccessful work attempt may exist if the employee had frequent absences, performed unsatisfactorily, and worked for six months or less.

### What We Need You To Do

Please have the employee's work activity cor would complete, sign and return envelope. If you have any questi telephone, please call ( )	mplete the work a the questionnaire	to this office within 7 days us	ald appreciate it if you sing the enclosed
Thank you for your time and assistance.			

Manager/Adjudicator Name Position Title

Enclosure: Work Activity Questionnaire

#### **PRIVACY ACT**

We are authorized to collect the information on this form under sections 221, 223(d)(4), 1612(b)(4) and 1614(a)(3)(D) of the Social Security Act. We need the information to make a decision on your employee or former employee's claim. Giving us the information on this form is voluntary. However, if you do not give us part or all of the information, this person may lose benefits.

We give out the facts on this form without your consent only in certain situations that are explained in the Federal Register. For example, we must give out this information if Federal law requires us to, if your Congressman or Senator needs the information to answer questions you ask them, or if the Justice Department needs it to investigate and prosecute violations of the Social Security Act.

We may also use the information you give us when we match records by computer. Matching programs compare our records with those of other Federal, State, or local government agencies. Many agencies may use matching programs to find or prove that a person qualifies for benefits paid by the Federal government. The law allows us to do this even if you do not agree to it.

These and other reasons why information about you may be used or given out are explained in the Federal Register. If you want to learn more about this, contact any Social Security office.

# Paperwork Reduction Act Statement

This information collection meets the requirements of 44 U.S.C. § 3507, as amended by Section 2 of the <u>Paperwork Reduction Act of 1995</u>. You do not need to answer these questions unless we display a valid Office of Management and Budget control number. We estimate that it will take about 15 minutes to read the instructions, gather the facts, and answer the questions. **SEND OR BRING THE COMPLETED FORM TO YOUR LOCAL SOCIAL SECURITY OFFICE.**The office is listed under U. S. Government agencies in your telephone directory or you may call Social Security at 1-800-772-1213 (TTY 1-800-325-0778). You may send comments on our time estimate above to: SSA, 6401 Security Blvd, Baltimore, MD 21235-6401. Send <u>only</u> comments relating to our time estimate to this address, not the completed form.

### WORK ACTIVITY QUESTIONNAIRE

Business Name:			
	Job Title:		
Hourly Wage Hours per Week			
Date Work Started Date Work Stopped			
	Section 1		
<ol> <li>Does the employee complete all the usual duties required for his/her position?</li> </ol>		Yes No	
Is the employee able to complete all of the job duties without special assistance?		Yes No	
3. Does the employee regularly report for work as scheduled?		Yes No	
4. On average, does the employee complete his/her work in the same amount of time as employees in similiar positions?			
<ol> <li>Please indicate the type(s) of special assistance, if any, the employee receives on the job that is not regularly given to other employees. (Check all that apply)</li> </ol>			
<ul> <li>Fewer or easier duties</li> <li>Irregular hours</li> <li>Special transportation</li> <li>Less hours</li> <li>More breaks/rest periods</li> </ul>	<ul> <li>Frequent absences</li> <li>Lower production standards</li> <li>Extra help/supervision</li> <li>Lower quality standards</li> <li>Special equipment</li> </ul>		

6.	. Based on the information above, approximately how would you rate the productivity of the employee compared to other employees in similar positions and similar pay rates?				
	50% or less of other employees' productivity 60% of other employees' productivity 70% of other employees' productivity 80% of other employees' productivity 90% of other employees' productivity 100% of other employees' productivity				
7.	Are you paying the employee more per hour than you work employee in a similar position?  Yes No	uld another			
If `	Yes, what would you pay another employee in a similar po	sition per hour?			
	Section 2				
<u>Ur</u>	nsuccessful Work Attempt				
1.	Was the person frequently absent from work?	Yes No			
2.	Did the person do the work under special conditions such as with extra help/supervision, fewer/easier duties, frequent rest periods, or lower production?	Yes No			
3.	Was the person's work satisfactory when compared to another employee who worked in a similar position?	Yes No			
	Section 3				
	(Signature and Title)	(Date)			
	( ) -				
	(Telephone Number)				